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FPM LET.410-6

UNITED STATES CIVIL SERVICE COMMISSION

**FEDERAL PERSONNEL MANUAL SYSTEM**

**LETTER**

Washington, D. C. 20415  
May 5, 1964  
PIR:SB:jcb

FPM LETTER NO. 410-6

**SUBJECT:** Additional Waiver of the "One-Year-in-Ten" Limitation  
in Section 12(a)(3) of the Government Employees Training Act

*Heads of Departments and Independent Establishments:*

The Commission has exercised its authority under section 12(b) of the Training Act to approve an additional waiver of the limitation in section 12(a)(3) of the act, effective immediately. The new waiver, which is added to the regulations as section 410.506(d), will permit departments to train scientists and engineers in non-Government facilities for as long as two years in a decade of civilian Government service without prior Commission approval. The conditions under which the new waiver applies are stated in section 410.506(d) itself, as follows:

Sec. 410.506(d) To the extent he considers justified, the head of each department may also waive the limitation in section 12(a)(3) of the act for an employee in a professional position in the field of natural or mathematical science or engineering when all of the following conditions are met:

- (1) The employee is serving under a career or career-conditional appointment or under an excepted appointment without time limitation;
- (2) Postponement of the training until the employee completes the current 10-year period of service prescribed by section 12(a)(3) of the act would be detrimental to the development of skills, abilities, or knowledges needed by the employee for the performance of official duties; and

**INQUIRIES:** Program Systems and Instructions Division, Bureau of Programs and Standards, 343-7472 or Code 183, extension 7472

**CSC CODE:** 410, Employee Development

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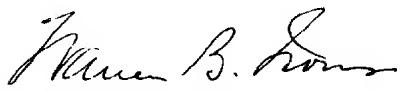
(3) The training would not cause the total of training by, in, or through non-Government facilities to exceed two years in the current 10-year period of the employee's service.

As used here, the term "natural science" includes the biological sciences, medical and veterinary sciences, and the physical sciences, but excludes all social sciences. In the same context, "mathematical science" includes actuarial science and statistics as well as mathematics.

Department heads may delegate their authority under the new regulation to whatever extent they consider appropriate. In this connection, central control ought not be so restrictive that it hampers effective use of the authority to use non-Government training facilities.

The Commission will, of course, continue to give as prompt consideration as possible to requests for any additional waivers departments consider justified.

By direction of the Commission:



Warren B. Irons  
Executive Director